Yellowstone County Commissioners
RECEIVED
NOV 25 2020

YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

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Name: Christina Taylor — Effective Date: 11/16/2020

Current Title: Counselor Supervisor — Gr. G — Salary $ 27.74 to

Title Change: _____ — Gr. G — Salary $ 28.74

Check as Applicable:

Regular Full Time:	✓	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination:	___
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other: Hourly Raise	___	Reclassification:	___

Funding: 2399 - 235 - 42050 - 111 — Percent 100% — New Account ___

___ - ___ - _____ - ___ — Percent ___ — Split Account ___

Jam Kelly for Val Weber — 11/23/2020

Elected Official/Department Head — Date

Section 2

Human Resources:

Note: See attached

SHogins 11-24-20

Director — Date

Finance:

Note: _____

_____

Director — Date

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member	___	___

revised 02/13

PAR dated November 16, 2020 for Christina Taylor

The $1.00 increase is an equity adjustment based on Person In Charge Pay which is $0.75 cents per hour (P.I.C. Pay at Youth Services).

What happened is when Ms. Taylor was promoted there was no PIC Pay and she received the appropriate promotional increase at the time. Later when PIC pay was implemented an employee that was receiving PIC pay would get promoted and the PIC pay was included in the promotional increase, it was not subtracted, and then promotion calculated. This additional $0.75 PIC pay caused new Counselor Supervisors to make more than Ms. Taylor.

This PAR will adjust the variance cause by the PIC pay. I talked to the Commissioners and In-House County Attorney about this issue.

From: Val Weber <vweber@co.yellowstone.mt.gov>
Sent: Friday, November 20, 2020 9:14 AM
To: Dwight Vigness <dvigness@co.yellowstone.mt.gov>
Subject: FW: Wages

Dwight,

I feel strongly that we need to correct this situation with Tina. Obviously, this is a result of the wage calculation process. However, I believe that paying new supervisors more than an experienced supervisor of 17 years is not acceptable.

I propose that we give her a $1 per hour raise. This would raise her hourly rate a mere 25 cents above her less experienced coworkers. If we consider a smaller raise, it would only bring her to parity with the others. I strongly feel that she should be making more.

Please let me know how to proceed.
Thanks!
Val

Sent from my Verizon, Samsung Galaxy smartphone

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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

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---

Name: ANGEL, KIRA

Effective Date: 12/04/2020

Current Title: Detention Officer

Gr. ____ Salary $ 21.56/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination: (Voluntary)	XX
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300 - 136 - 420200 - 111 Percent 100 New Account ___

_____ - _____ - _____ - _____ Percent ____ Split Account ___

Lt. S. Metzger
Elected Official/Department Head

11/20/2020
Date

Section 2

Human Resources:

Note: _____

D Vignier 11-23-20
Director Date

Finance:

Note: _____

Kevin Bryce 11/25/20
Director Date

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member	JD	___

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Yellowstone County Commissioners
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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

Name: WOLF, ALEXIS

Effective Date: 11/29/2020

Current Title: Detention Officer

Gr. ____ Salary $ 21.35/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination: (Voluntary)	XX
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300- 136 - 420200 - 111 Percent 100 New Account ___

_____- _____- _____- _____ Percent ____ Split Account ___

Elected Official/Department Head

11/30/2020
Date

Section 2

Human Resources:

Note: _____

D Kagmen 10-30-20
Director Date

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Finance:

Note: _____

Jill Jones 11-30-2020
Director Date

Commissioner's Action

	Approve	Disapprove
Chair	____	____
Member	____	____
Member	____	____

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Yellowstone County Commissioners
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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

Name: GREENE, BRICE

Effective Date: 12/5/2020

Current Title: Detention Officer

Gr. ____ Salary $ 20.65/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination: (Voluntary)	XX
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300 - 136 - 420200 - 111 Percent 100 New Account ___

_____ - _____ - _____ - _____ Percent ____ Split Account ___

Elected Official/Department Head

11/25/2020
Date

Section 2

Human Resources:

Note: _____

10-30-20
Director Date

Finance:

Note: _____

11.30.2020
Director Date

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member		___
Member		___

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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

---

Name: ALDEN, DEAVER

Effective Date: 11/24/2020

Current Title: Detention Officer

Gr. ____ Salary $ 20.45

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination: (Voluntary)	XX
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300 - 136 - 420200 - 111 Percent 100 New Account ___

_____ - _____ - _____ - _____ Percent ____ Split Account ___

Elected Official/Department Head

11/25/2020
Date

Section 2

Human Resources:

Note: _____

Director Date 11-27-20

Finance:

Note: _____

Director Date 11/27/20

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member	___	___

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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

---

Name: MAYO, Killian D

Effective Date: 12/21/2020

Current Title: Deputy Sheriff

Gr. ____ Salary $ 26.29/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	XX
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination:	___
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position FY 20 21	XX	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300 - 132 - 420150 - 111 Percent 100 New Account ___

___ - ___ - _____ - _____ Percent ____ Split Account ___

Elected Official/Department Head 3-15

Date 11-19-20

Section 2

Human Resources:

Note: R&S FOLLOWED TJK

Director 11-25-20 Date

Finance:

Note: _____

Director 11/25/20 Date

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member		___

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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

---

Name: WALKER, Laura C

Effective Date: 12/21/2020

Current Title: Deputy Sheriff

Gr. ____ Salary $ 26.29/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	XX
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination:	___
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position FY 20 21	XX	Demotion:	___
Other:	___	Reclassification:	___

Funding: 2300 - 132 - 420150 - 111 Percent 100 New Account ___

___ - ___ - _____ - _____ Percent ___ Split Account ___

Elected Official/Department Head — Date 11-19-20

Section 2

Human Resources:

Note: R&S FOLLOWED TJK

Director — Date 11-25-20

Finance:

Note: _____

Director — Date 11/25/20

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member		___

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YELLOWSTONE COUNTY
PERSONNEL ACTION REPORT
Section 1

Section 1 is to be completed by the initiating department for recommended personnel changes

Name: JAM, Kevin A

Effective Date: 12/21/2020

Current Title: Deputy Sheriff

Gr. ____ Salary $ 26.29/HR

Title Change: _____

Gr. ____ Salary $ _____

Check as Applicable:

Regular Full Time:	XX	New Hire:	XX
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___	Termination:	___
Temp Part Time:	___	Promotion:	___
Seasonal Hire:	___	Transfer:	___
Replaces position Name RICHTER	XX	Demotion:	___
New Budgeted Position	___	Reclassification:	___
Other:	___		

Funding: 2300 - 132 - 420150 - 111 Percent 100 New Account ___

___ - ___ - ___ - ___ Percent ___ Split Account ___

Elected Official/Department Head 3-15

Date 11-19-20

Section 2

Human Resources:

Note: R&S FOLLOWED - TJK

Director Date 11-25-20

Finance:

Note: _____

Director Date 11/25/20

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member	___	___

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PERSONNEL ACTION REPORT
Section 1

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---

Name: BURKE, GARY

Effective Date: 12/16/2020

Current Title: Sergeant/Diff

Gr. ____ Salary $ 32.11/HR

Title Change: Detective

Gr. ____ Salary $ 30.05/HR

Check as Applicable:

Regular Full Time:	XX	New Hire:	___
Regular Part Time:	___	Rehire:	___
Temp Full Time:	___		
Temp Part Time:	___	Termination:	___
Seasonal Hire:	___	Promotion:	___
Replaces position Name_____	___	Transfer:	___
New Budgeted Position	___	Demotion:	___
Other: Replc Smart, B	XX	Reclassification:	___

Funding: 2300 - 131 - 420140 - 111 Percent 100 New Account ___

___ - ___ - _____ - _____ Percent ____ Split Account ___

Elected Official/Department Head 11/3/15

Date 11-19-20

Section 2

Human Resources:

Note: _____

Director Date 11-25-20

Finance:

Note: _____

Director Date 11/25/20

H.R. Comments:

_____

_____

Date entered in payroll _____

Clerk & Recorder - original
Human Resources – canary
Auditor – pink
Department - goldenrod

Commissioner's Action

	Approve	Disapprove
Chair	___	___
Member	___	___
Member	___	___

revised 02/13